

Carolinas Electrical Contractors Association (CECA)

Association Medical Plan Information and Options:

Open Enrollment Period: January 15th – February 1st, 2005*

* For employer groups that are currently self-insured, enrollment may take place as of current plan renewal date.

Effective Date: March 1, 2005

Coverage Period: Eligible claims incurred and paid 3/1/05-2/28/06

Minimum Commitment Period: 2 Years

Minimum Employer Contribution: 50% of Base Plan rate for Single coverage = \$118.04

Group/Employer Eligibility:

All CECA members in good standing as defined by the current CECA by laws.

Plan Participant Eligibility:

All active, full time employees working 30 hours per week who have completed the required waiting period of 60 days as an active employee and their eligible dependents.

Coverage Effective Date:

The initial group of plan participants who have already met the eligibility guidelines listed above with their employer will be effective as of 3/1/05.

New hires or newly eligible participants, coverage will become effective on the first of the month following completion of the eligibility requirements.

Plan Design Outline:

BASE PLAN - See attached

ENHANCED PLAN – See attached

Preferred Provider Organization (PPO) Network:

Medcost

www.medcost.com

If the Medcost network is not available in a particular area, another network will be utilized.

Plan Administrator:

National Benefit Administrators, Inc. (NBA)

704-844-2966 or 800-482-6736

<u>Rates:</u>	<u>BASE PLAN</u>	<u>ENHANCED PLAN</u>
Single	\$236.08	\$301.88
Family	\$547.00	\$712.00